

Level 1: LEAD Leadership Courses (NUS Courses and Online Courses)										
S/N	Leadership Pillar	Type	Name of Course	Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
1	Creating a Dynamic Team	NUS Course	MNO2705 Leadership and Decision Making under Uncertainty	This course aims to help you navigate the pathways of decision making in organizations. We will undertake an evidence-based approach, tapping on several streams of research – including behavioral psychology and economics, error management, and intuitive judgment – to give a rigorous account of what separates good decisions from the rest. These conceptual tools will empower you to make good decisions in an uncertain world, to influence, and to lead.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO2075-Leadership-and-Decision-Making-under-Uncertainty-S2AY1920.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO2075-Leadership-and-Decision-Making-under-Uncertainty-S2AY1920.pdf</a>	BBA Core course for all BBA undergraduates
2	Building Better Relationships	NUS Course	ES2002 Business Communication for Leaders	This course aims to equip students with the business communication skills they need to be recognized as leaders among stakeholders – colleagues, superiors, and customers/clients. Working within a dynamic and connected 21st century simulated workplace, students as “executives” will learn critical skill-sets in influential leadership communication in formal and informal business settings: pitching; teamwork, meeting and negotiation; relationship, goodwill and trust-building; and thinking on their feet.	NUS Business School	BBA	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/es2002.html">https://www.nus.edu.sg/celc/programmes/es2002.html</a>	BBA Core course for all BBA undergraduates
3	Creating a Dynamic Team	NUS Course	BSP3701 Strategic Management	This is the integrative capstone course for undergraduate business students. It focuses on the roles, issues and dilemmas facing top managers. It examines the concept of strategy and the different aspects of managing strategically.	NUS Business School	BBA	Semester-long	4	<a href="https://nusmods.com/modules/BSP3701/strategic-management">https://nusmods.com/modules/BSP3701/strategic-management</a>	BBA Core Course for all BBA undergraduates
4	Creating a Dynamic Team	NUS Course	MNO3702 Negotiation and Conflict Management	The course will highlight the components of an effective negotiation and teach students to analyze their own behavior in negotiations. The course will be largely experiential, providing students with the opportunity to develop their skills by participating in negotiations and integrating their experiences with the principles presented in the assigned readings and course discussions.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/51/2020/12/MNO3702_Module-Outline_Ameek-Kaur_Sem-2-AY20-21-1.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/51/2020/12/MNO3702_Module-Outline_Ameek-Kaur_Sem-2-AY20-21-1.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course
5	Personal Effectiveness	NUS Course	MNO3703 Leading in the 21st Century	Leading in the 21st century invites you to your journey as a leader. The course offers an extensive examination of leadership in and outside organizations. It aims to provide you with a set of experiences that are designed to enhance your self-awareness and your capacity for effective leadership.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO3703-MNO3301-Leading-in-the-21st-Century-S2AY1920.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO3703-MNO3301-Leading-in-the-21st-Century-S2AY1920.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course

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6	Creating a Dynamic Team	NUS Course	MNO3715 Leading Groups and Teams	This course objective is to focus on evidence-based management to try and understand what drives the behavior of groups and their members. Our job is to try and understand when, if, and how phenomena change as we place people in situations where they need to rely on others to get the job done. The course will loosely follow Tuckman's (1965) forming, storming, norming, and performing model of group development.	NUS Business School	BBA	Semester-long	4	<a href="https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3715-MNO3332-Leading-Groups-and-Teams-S2AY1819.pdf">https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3715-MNO3332-Leading-Groups-and-Teams-S2AY1819.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course
7	Creating a Dynamic Team	NUS Course	MNO3711 Managing Change	Every organization today is in some form of change and transformation. As management executives, we will need to become more aware of organisational change, and how to better manage it. We will need to appreciate the external forces that compel organisations to embark on change efforts, understand the change challenges in relation to strategy, leadership, structures, processes and people, and become more confident to apply engagement and internal communication techniques to support ourselves and our team members through directed, and initiated change.	NUS Business School	BBA	Semester-long	4	<a href="https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3711-MNO3320-Managing-Change-S1AY1819.pdf">https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3711-MNO3320-Managing-Change-S1AY1819.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course
8	Developing and Inspiring Leaders	NUS Course	BLD3002 CEOs as Leaders	This is an independent study course about leadership at the highest level of an organization. As the ultimate "synergizing force" to create value for the organization by uniting, coordinating, and synchronising all elements of an organization to strive to attain organizational objectives, the CEOs are the most critical component in the leadership "food chain". What must a leader add to the system to ensure that the organization will function like a well-oiled machine to generate value for shareholders?	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/modules/BLD3002/ce-os-as-leaders">https://nusmods.com/modules/BLD3002/ce-os-as-leaders</a>	BBA BLDP Independent Study Courses
9	Personal Effectiveness	NUS Course	BLD3003 Personal Leadership Development	This independent study course delves into the leadership experiences a leader may go through as an individual. This course will address these topics: <ul style="list-style-type: none"> <li>• The Leader as an Individual</li> <li>• Personality Traits and Leader Behavior</li> <li>• Leadership World View and Attitude</li> <li>• Leadership Mind and Heart</li> <li>• What Does It Mean to be a Follower</li> <li>• Developing Personal Potential</li> </ul>	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/modules/BLD3003/personal-leadership-development">https://nusmods.com/modules/BLD3003/personal-leadership-development</a>	BBA BLDP Independent Study Courses
10	Developing and Inspiring Leaders	NUS Course	BLD3004 Topics in Leadership Development	This is an independent study course meant to cover any topics that are not covered by any other courses on leadership. The supervisor will provide the details according to the needs of the students and the subject matter.	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/modules/BLD3004/topics-in-leadership-development">https://nusmods.com/modules/BLD3004/topics-in-leadership-development</a>	BBA BLDP Independent Study Courses

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11	Building Better Relationships	NUS Course	PLS8001 Cultivating Collaboration	This course is part of the Roots & Wings 2.0 programme and focuses on soft skills on the interpersonal level in terms of more effective working with other people and reaching for better outcomes jointly through various experiential activities (e.g., role-play, negotiation exercises).	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/sy/modules-roots-wings-2-0/">https://fass.nus.edu.sg/p/sy/modules-roots-wings-2-0/</a>	Roots and Wings 2.0 course offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
12	Building Better Relationships	NUS Course	FAS1103 Effective Workplace Communication	As a first-year course, FAS1103 helps students refine their written and interpersonal communication skills for the workplace. Students learn to frame and present their written and verbal messages clearly, convincingly and effectively, as appropriate to the context, audience, and purpose of the communication. Topics include email, report and minutes writing skills; meeting and negotiation skills; and interpersonal interaction skills with colleagues and superiors. Classes are conducted in an interactive and engaging manner, and incorporate mini presentations and self-reflection activities.	Faculty of Arts and Social Sciences	Centre for English Language Communication	18h	2	<a href="https://www.nus.edu.sg/celc/programmes/fas1103.html">https://www.nus.edu.sg/celc/programmes/fas1103.html</a>	CELC course offered by FASS
13	Personal Effectiveness	NUS Course	PLS8002 Cultivating the Self	This course is designed to help students achieve better self-awareness through the understanding of basic psychological concepts such as self-esteem, social comparison, self-perception and self-handicapping. Students learn about how they acquire knowledge about themselves, how low self-esteem came about, and what psychologists learned about happiness.	Faculty of Arts and Social Sciences	Department of Psychology	8h	1	<a href="https://nusmods.com/modules/PLS8002/cultivating-the-self">https://nusmods.com/modules/PLS8002/cultivating-the-self</a>	Roots and Wings 2.0 course offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
14	Personal Effectiveness	NUS Course	PLS8003 Cultivating Resilience	The course focuses on helping students recognize potential self-defeating beliefs and biases, and to overcome those beliefs. Students will engage in experiential activities that foster positive emotions, engagement with the work they do and the people they interact with, and a positive narrative of their lives. The general aim of this course is to increase students' awareness of self-limiting beliefs and to equip them with mindsets/behaviors that build psychological resilience.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://nusmods.com/modules/PLS8003/cultivating-resilience">https://nusmods.com/modules/PLS8003/cultivating-resilience</a>	Roots and Wings 2.0 course offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
15	Personal Effectiveness	NUS Course	PLS8004 Optimizing Performance	The course focuses on soft skills derived from psychological research for students to better manage their performance level in tasks. Through various experiential activities (e.g., visualization, attention regulation), students learn to develop a set of skills that will be useful for them to optimize their work performance by setting up effective goals, enhancing productivity, and dealing with the challenges of working in demanding and multi-tasking situations.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://nusmods.com/modules/PLS8004/optimizing-performance">https://nusmods.com/modules/PLS8004/optimizing-performance</a>	Roots and Wings 2.0 course offered jointly by FASS Psychology and CFG. Graded on CS/CU basis

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16	Building Better Relationships	NUS Course	PLS8005 Elevating Interpersonal Communication	The course focuses on soft skills derived from psychological research for students to develop effective interpersonal communication in everyday social interactions. Through various experiential in-class activities (e.g., role play, conversation planning, speech practice), students learn about useful concepts and techniques for effective communication such as formulating an argument, asking effective questions, active listening, non-verbal communication, attempting a persuasion, and building relationships.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/gsy/modules-roots-wings-2-0/">https://fass.nus.edu.sg/gsy/modules-roots-wings-2-0/</a>	Roots and Wings 2.0 course offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
17	Building Better Relationships	NUS Course	CS2101 Effective Communication for Computing Professionals	The course aims to equip students with the skills needed to communicate technical information to technical and non-technical audiences, and to create comprehensible software documentation. A student-centric approach is adopted to encourage independent and collaborative learning while engaging students in team-based projects. Students will learn interpersonal and intercultural communication skills as well as hone their oral and written communication skills in this course.	School of Computing	Centre for English Language Communication	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/cs2101.html">https://www.nus.edu.sg/celc/programmes/cs2101.html</a>	
18	Creating a Dynamic Team	NUS Course	PF3208 Project Leadership	This course covers how a project manager leads the project team. Major topics include theories of leadership; traits of project leaders; and leadership competencies such as visioning, strategizing, team building, decision-making, empowering, influencing, planning, and communicating.	School of Design and Environment	Project and Facilities Management	Semester-long	4	<a href="https://nusmods.com/modules/PF3208/project-leadership">https://nusmods.com/modules/PF3208/project-leadership</a>	Project and Facilities Management (PFM) Course offered by SDE
19	Creating a Dynamic Team	NUS Course	NM3234Y Leadership, Organisations and Communication	This course focuses on 2 key divergent aspects of leadership: theories/concepts and practice. To do this, it examines global leadership models and maps it against new emerging approaches which are brought on by changes in cultures of digitization (social influencers, bloggers, celebrities) and social issues. Challenges from digital cultures and media has shifted the way in which consumers engage with products, audiences consume media and citizens respond to institutions. This in turn impacts on how leadership is performed and enacted.	Faculty of Arts and Social Sciences	Department of Communications and New Media	Semester-long	4	<a href="https://fass.nus.edu.sg/wp-content/uploads/2021/02/FT21_NM3234Y-2.pdf">https://fass.nus.edu.sg/wp-content/uploads/2021/02/FT21_NM3234Y-2.pdf</a>	Communications and New Media course offered by FASS
20	Building Better Relationships	NUS Course	IS3103 Information Systems Leadership and Communication	This embedded course will prepare Information System students for technology leadership positions. It offers a sound grasp of business leadership fundamentals and industry-relevant leadership communication skills such as influential communication, change management communication and strategic communication, set in a simulated, workplace environment.	School of Computing	Information Systems and Analytics	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/is3103.html">https://www.nus.edu.sg/celc/programmes/is3103.html</a>	Information Systems and Analytics course offered by SOC

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21	Building Better Relationships	NUS Course	ES1601 Professional and Academic Communication	This course aims to enable students to communicate and write in two main contexts - industry/workplace and academic. By situating communication in different contexts, students learn to shape, articulate and express their ideas, thoughts and messages depending on the audience, purpose, media and platform.	Ridge View Residences College	Centre for English Language Communication	Year-long	4	<a href="https://www.nus.edu.sg/celc/programmes/ES1601.html">https://www.nus.edu.sg/celc/programmes/ES1601.html</a>	Compulsory communications course for RVRC students
22	Building Better Relationships	NUS Course	ES2007D Professional Communication	The course has been designed to help students develop their writing and oral skills to prepare them effectively for their prospective career in an increasingly global and competitive environment. Students learn to generate and organize ideas for clear, convincing and effective oral and written messages, present these ideas with linguistic and graphic competence and deliver messages appropriate to their audience, context and purpose. The topics covered include the fundamentals of communication, email/letter writing skills, report/proposal writing skills, meeting/negotiation skills, interpersonal and intercultural skills, and oral presentation skills.	School of Design and Environment	Real Estate	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/es2007d.html">https://www.nus.edu.sg/celc/programmes/es2007d.html</a>	Real Estate communication course offered by SDE
23	Personal Effectiveness	NUS Course	EG1603 InnoVenture - Leadership & Innovation Challenge	InnoVenture is an experiential learning course in which students are challenged to design viable solutions for real engineering problems faced by enterprises. The course is set up to emulate the competitive nature of industry and intensify the learning. Students acquire business knowledge required to develop their solution through a series of foundational workshops, and hone innovation and influencing skills through direct interaction with industry as they develop their tech business solution. Throughout the process they will be guided by mentors to refine their ideas, and to strengthen team and leadership skills.	Faculty of Engineering	Institute for Engineering Leadership	Semester-long	4	<a href="https://www.eng.nus.edu.sg/iel/undergraduate/about-innovation/">https://www.eng.nus.edu.sg/iel/undergraduate/about-innovation/</a>	Institute for Engineering Leadership course offered by FOE
24	Personal Effectiveness	NUS Course	EG2101 Pathways to Engineering Leadership	Recognizing that each professional leadership journey to comprises an individual's internalised learning and experiences, this course provides a platform for students to explore different means and take active steps towards honing their professional and leadership skills based on their needs and experiences. Students will meet with mentors to discuss talks, lectures, workshops and other initiatives that can help them in their professional journey and be guided in reflecting on this journey for deeper impact. Despite the individual nature of each leadership journey, ethical values are recognized as indispensable for every engineering professional and will be part of this course.	Faculty of Engineering	Institute for Engineering Leadership	Semester-long	2	<a href="https://nusmods.com/modules/EG2101/pathways-to-engineering-leadership">https://nusmods.com/modules/EG2101/pathways-to-engineering-leadership</a>	Institute for Engineering Leadership course only offered to FOE scholars. Graded on CS/CU basis

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25	Building Better Relationships	MOOC - edX	Leading With Effective Communication	This course will show you how the most effective communication utilises the inclusive leadership mindset of Empowerment, Accountability, Courage, and Humility and guide you on how to use that mindset yourself. Through research and real-world examples, you will learn strategies to enhance your communication skills and approach.	CatalystX	NA	8h	NA	<a href="https://www.edx.org/course/leading-with-effective-communication-inclusive-lea">https://www.edx.org/course/leading-with-effective-communication-inclusive-lea</a>	<p><b>Pros</b></p> <ul style="list-style-type: none"> <li>- Use of infographics</li> <li>- Scenarios and exercises encompass a wide range of scenarios</li> <li>- Communication plan template to allow for self-reflection</li> </ul> <p><b>Cons</b></p> <ul style="list-style-type: none"> <li>- Resources are a little outdated</li> </ul>
26	Personal Effectiveness	Online Course- Coursera	Foundations of Everyday Leadership	In this course you will learn about the “head and heart” of everyday leadership, individual decision making, group decision making, and managing motivation. The objectives are to understand why and how leadership skills are so critical to organizational success, and learn the foundations of effective leadership skills.	University of Illinois at Urbana-Champaign	NA	15h	NA	<a href="https://www.coursera.org/learn/everyday-leadership-foundation">https://www.coursera.org/learn/everyday-leadership-foundation</a>	
27	Creating a Dynamic Team	MOOC - Coursera	Applications of Everyday Leadership	This course covers the following topics: negotiation, feedback and coaching, conflict management, and leading change. The objectives are to learn how to use leadership skills to work more effectively with others, how to use leadership skills to organize others to work more effectively together, and to apply the foundations of effective leadership skills to everyday situations faced by leaders.	University of Illinois at Urbana-Champaign	NA	15h	NA	<a href="https://www.coursera.org/learn/everyday-leadership-application">https://www.coursera.org/learn/everyday-leadership-application</a>	
28	Personal Effectiveness	Online Course- Coursera	Building your Leadership Skills	<p>When taking this course, you will raise your own self-awareness and gain self-confidence for a better leadership.</p> <p>You will discover a new approach to leadership based on trust and sense. You will develop relational skills, self-knowledge and self-awareness on the way to unfold your own leadership style. You'll learn the skills of The Savoir-Relier (SR) methodology for better connecting with yourself or others by going through the following 4 steps for successful leadership: Introspection, Conversation, Resilience and Responsibility toward Value Creation.</p>	HEC Paris	NA	15h	NA	<a href="https://www.coursera.org/learn/leadership-skills">https://www.coursera.org/learn/leadership-skills</a>	NUS Learning Programme on Coursera

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29	Creating a Dynamic Team	MOOC - Coursera	Giving Sense to Your Leadership Experience	<p>In this course, second course of the "Inspirational Leadership" Specialization, you will discover the characteristics of charismatic leadership.</p> <p>You'll personally learn how to embody these traits through the "Savoir-Relier" (art of connecting and leading with sense) methodology, which covers 3Gs: being Genuine, Generous, and Generative. You will then choose which style of leadership best fits you, why and when so you can adapt to more complex and difficult situations with resilience.</p>	HEC Paris	NA	19h	NA	<a href="https://www.coursera.org/learn/leading-sense">https://www.coursera.org/learn/leading-sense</a>	
30	Building Better Relationships	MOOC - Coursera	Working in Teams: A Practical Guide	<p>This course is an introduction to teamwork skills for all disciplines that will help you improve your own performance and that of your team.</p> <p>It covers why teams are important, the roles of individuals in a team, systems and processes for effective teamwork and communication, and methods for addressing team conflict.</p>	University of Queensland	NA	24h	NA	<a href="https://www.edx.org/course/working-in-teams-a-practical-guide">https://www.edx.org/course/working-in-teams-a-practical-guide</a>	
31	Developing and Inspiring Leaders	MOOC - edX	Leadership and Influence	<p>Develop the skills to motivate and inspire others so you can confidently lead your organization to success.</p>	University of Maryland	NA	50h	NA	<a href="https://www.edx.org/course/leadership-and-influence">https://www.edx.org/course/leadership-and-influence</a>	
32	Developing and Inspiring Leaders	MOOC - Coursera	Inspiring and Motivating Individuals	<p>In this course, you will learn how to create a shared vision for your team and effectively communicate it to your teammates. You will also learn how to set effective goals and expectations in a way that best enables your team to attain the shared vision. Finally, you will understand the most important needs and drivers of performance across cultures, and will learn to align rewards with desired behaviors so that your teammates are motivated to attain the team's objectives.</p>	University of Michigan	NA	12h	NA	<a href="https://www.coursera.org/learn/motivate-people-teams?specialization=leading-teams#syllabus">https://www.coursera.org/learn/motivate-people-teams?specialization=leading-teams#syllabus</a>	

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33	Developing and Inspiring Leaders	MOOC - Coursera	Influencing People	<p>This course will improve your ability to influence people in situations where you cannot use formal authority. You will learn about effective ways to build, develop, and sustain a power base in your organization. You will also learn influence tactics that enable you to be more persuasive and influential in working with your superiors, peers, and even subordinates. In addition, you will learn how to build and maintain high-quality relationships to further maximize your informal power and ability to influence others. Importantly, you will distinguish between influence and manipulation and learn how to protect yourself from the unwanted influence of others.</p>	University of Michigan	NA	10h	NA	<a href="https://www.coursera.org/learn/influencing-people?specialization=leading-teams#syllabus">https://www.coursera.org/learn/influencing-people?specialization=leading-teams#syllabus</a>	
34	Building Better Relationships	MOOC - edX	Unconscious Bias: From Awareness to Action	<p>Unconscious bias—everyone has it. But that doesn't make us bad; it makes us human. While we cannot completely rid ourselves of unconscious bias, we can learn how to recognize it and lessen its impact in the workplace. These are skills that everyone can learn.</p> <p>Understanding and mitigating the impact of unconscious bias is a crucial 21st-century global leadership skill. With awareness of unconscious bias and actionable steps to manage it, you will be able to make the best decisions for your organization, your colleagues, and your team. Managing unconscious bias is a vital step in building workplaces that are innovative, dynamic, and inclusive.</p>	CatalystX	NA	6h	NA	<a href="https://www.edx.org/course/unconscious-bias-from-awareness-to-action-2">https://www.edx.org/course/unconscious-bias-from-awareness-to-action-2</a>	
35	Creating a Dynamic Team	MOOC - edX	Teamwork & Collaboration	<p>In this course, learners will analyze and evaluate their own experiences of leading and participating in teams, and will relate them to industry examples.</p> <p>Topics in the course also include:</p> <ul style="list-style-type: none"> <li>- Team formation and development</li> <li>- Building, leading, organizing, and motivating teams</li> <li>- Managing conflict in groups to build productive professional relationships</li> <li>- Collaboration among cross-functional teams</li> </ul> <p>Interpersonal relationship dynamics in small groups</p>	Rochester Institute of Technology	NA	12h	NA	<a href="https://www.edx.org/course/teamwork-collaboration-3">https://www.edx.org/course/teamwork-collaboration-3</a>	



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36	Creating a Dynamic Team	MOOC - edX	Let's Get Happy: Happiness Drives Performance	<p>In this course you will learn about great culture – the goal of every great leader. Find out how happy you are personally and at work, be able to make the case for happiness at work as a critical strategic approach, understand how happy project and technical professionals are right now, and learn how to build your own personal happiness and happiness at work</p> <p>Practical tools and techniques for use right away to be happier, more productive, more promotable, and more passionate at work.</p>	University of Maryland	NA	10h	NA	<a href="https://www.edx.org/course/lets-get-happy-happiness-drives-performance">https://www.edx.org/course/lets-get-happy-happiness-drives-performance</a>	
37	Personal Effectiveness	Online Course - Coursera	Achieving Personal and Professional Success	<p>Wharton Professor G. Richard Shell, an award-winning author and the creator of the popular Wharton School course on the meaning of success, created this course to help you answer the questions that arise when you consider how best to use your life. Drawing on his decades of research and mentoring, Shell offers personalized assessments to help you probe your past, imagine your future, and measure your strengths. He then combines these with the latest scientific insights on everything from self-confidence and happiness to relationships and careers. Throughout, he shares inspiring examples of people who found what they were meant to do by embracing their own true measure of success.</p>	University of Pennsylvania	NA	10h	NA	<a href="https://www.coursera.org/learn/wharton-success?specialization=wharton-success#syllabus">https://www.coursera.org/learn/wharton-success?specialization=wharton-success#syllabus</a>	
38	Personal Effectiveness	Online Course - Coursera	Leading the Life You Want	<p>Leading the Life You Want provides you with the skills you need to lead in all four domains of your life: at work, at home, in the community, and in your private self (mind, body, and spirit). You'll explore the core principles of leadership and learn the skills you need to bring them to life. You learn how to find a greater sense of purpose, see how to convey values with stories, learn how to manage attention, feel less stressed, lead through serving others, and more. You'll have the opportunity to assess your own leadership skills, and learn simple, proven exercises to practice them. By the end of this course, you'll have the tools you need to develop your skills so you can grow as a leader in all areas of your life and create greater harmony among them.</p>	University of Pennsylvania	NA	11h	NA	<a href="https://www.coursera.org/learn/leading-the-life-you-want#syllabus">https://www.coursera.org/learn/leading-the-life-you-want#syllabus</a>	

Level 1: LEAD Leadership Courses (NUS Courses and Online Courses)										
S/N	Leadership Pillar	Type	Name of Course	Course Description	Faculty/Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
39	Creating a Dynamic Team	MOOC - Coursera	Building High-Performing Teams	Teams are essential to the modern organization, but most never reach their potential. Co-workers miscommunicate, and groups struggle to adapt to changes in the market or their organizations. When teams lack self-awareness about these challenges, performance suffers. Based on years of team culture research and consulting experience, this course helps you understand the problems that hurt productivity, and gives you tools for creating positive change. This course also guides you through creating the ground rules and structure needed to set your team up for success.	University of Pennsylvania	NA	12h	NA	<a href="https://www.coursera.org/learn/high-performing-teams#syllabus">https://www.coursera.org/learn/high-performing-teams#syllabus</a>	
40	Personal Effectiveness	Online Course - Coursera	Inspiring Leadership through Emotional Intelligence	Emotional intelligence, hope, mindfulness, and compassion help a person reverse the damage of chronic stress and build great leadership relationships. The Positive and Negative Emotional Attractors inspire sustained, desired change and learning at many levels.	Case Western Reserve University	NA	19	NA	<a href="https://www.coursera.org/learn/emotional-intelligence-leadership">https://www.coursera.org/learn/emotional-intelligence-leadership</a>	NUS Learning Programme on Coursera
41	Personal Effectiveness	Online Course - Coursera	Self Awareness and the Effective Leader	Part of being an effective leader is learning how to play to your strengths and overcome characteristics that don't lend to good leadership practices. During the course, you will examine your own strengths and learn ways to use them in a leadership role. Learn to manage stress and solve problems creatively. Throughout the course, you will also build a tool kit of useful techniques that you can begin using right away in your engineering career.  This course is designed for engineers who are interested in and have the desire to advance into leadership and management roles. You don't need any leadership experience to do well in this course. We ask you to reflect on your personal experiences pretty often,, so some work experience will help you in that aspect, but we hope that most of what you learn here will be applicable to many areas of your life.	Rice University	Rice Center for Engineering Leadership	26h	NA	<a href="https://www.coursera.org/learn/self-awareness">https://www.coursera.org/learn/self-awareness</a>	NUS Learning Programme on Coursera
42	Personal Effectiveness	NUS Course	Roots & Wings 2.0 – Cultivating Resilience	Focuses on helping students recognize potential self-defeating beliefs and biases, and to overcome those beliefs.	CFG	CFG	3h	1	<a href="https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings">https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings</a>	
43	Personal Effectiveness	NUS Course	Roots & Wings 2.0 – Cultivating the Self	Designed to help students achieve better self-awareness through the understanding of basic psychological concepts such as self-esteem, social comparison, self-perception and self-handicapping.	CFG	CFG	3h	1	<a href="https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings">https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings</a>	

Level 1: LEAD Leadership Courses (NUS Courses and Online Courses)										
S/N	Leadership Pillar	Type	Name of Course	Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
44	Personal Effectiveness	Online Course - Coursera	Removing Barriers to Change	<p>What does it mean to truly change something? How does one persuade others to change? How do we reduce roadblocks to change? In this course, you'll learn about the barriers to change and how to become more effective in inspiring change within others and your organization. Professor Jonah Berger of the Wharton School has designed this course to help you understand the REDUCE framework, and shows you how to develop your skills of persuasion and influence. By the end of this course, you'll know both the strengths and weaknesses of certain strategies for removing barriers in change, plus you'll learn how to leverage those strategies to achieve change in both business and in life.</p>	NA	NA	5h	NA	<a href="https://www.coursera.org/learn/removing-barriers-to-change">https://www.coursera.org/learn/removing-barriers-to-change</a>	New course
45	Personal Effectiveness	Online Course- Coursera	Leading Oneself with Self-Knowledge	<p>Before we can lead others well, we must first learn to lead ourselves well. Knowing thyself is the starting point on this journey. In this course, you will come to understand the importance of three forms of awareness, craft a personal identity, gain understanding of how you work best, learn to be strategic with your time and energy, manage cognitive biases, mental models and better understand your worldview.</p> <p>This course can be taken for academic credit as part of CU Boulder's Master of Engineering in Engineering Management (ME-EM) degree offered on the Coursera platform. The ME-EM is designed to help engineers, scientists, and technical professionals move into leadership and management roles in the engineering and technical sectors. With performance-based admissions and no application process, the ME-EM is ideal for individuals with a broad range of undergraduate education and/or professional experience.</p>	NA	NA	37h	NA	<a href="https://www.coursera.org/learn/leading-oneself-with-self-knowledge?specialization=principles-of-leadership-leading-oneself">https://www.coursera.org/learn/leading-oneself-with-self-knowledge?specialization=principles-of-leadership-leading-oneself</a>	
46	Personal Effectiveness	NUS Course	Data Storytelling: Craft Effective Stories with Data/ Storytelling with Data	Learn how to tell effective stories with data, select the right type of visuals, simplify visuals, use appropriate design principles and draw the audience's attention.	CFG	CFG	3h	NA	<a href="https://nus.edu.sg/cfg/students/career-ready/job-search-effectiveness/career-booster">https://nus.edu.sg/cfg/students/career-ready/job-search-effectiveness/career-booster</a>	Check for updates

**Level 2: LEAD Leadership Course (NUS Course and Online Course)**

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
1	Building Better Relationships	NUS Course	ES2002 Business Communication for Leaders	This Course aims to equip students with the business communication skills they need to be recognized as leaders among stakeholders – colleagues, superiors, and customers/clients. Working within a dynamic and connected 21st century simulated workplace, students as “executives” will learn critical skill-sets in influential leadership communication in formal and informal business settings pitching; teamwork, meeting and negotiation; relationship, goodwill and trust-building; and thinking on their feet. The Course will emphasise core principles of audience-centred, objective-driven, and context-sensitive communication; intentional, reflective and mindful communication; oral communication fundamentals of verbal, vocal, visual and aural skills; and the 7 C’s of effective business communication.	NUS Business School	BBA	Semester-long	4	<a href="https://nusmods.com/course/ES2002/business-communication-for-leaders-bba">https://nusmods.com/course/ES2002/business-communication-for-leaders-bba</a>	BBA Core Course for all BBA undergraduates. If undertaking an Undergraduate Degree THEN ( must not have completed 1 of ES2007D, MNO2706, any Course (Course) beginning with NTW)
2	Building Better Relationships	NUS Course	PLS8001 Cultivating Collaboration	This Courset is part of the Roots & Wings 2.0 programme. It focuses on soft skills on the interpersonal level in terms of more effective working with other people and reaching for better outcomes jointly. Through various experiential activities (e.g., role-play, negotiation exercises), students learn to understand the importance of collaboration in various settings and to apply basic techniques to help resolve conflicts and to strive for win-win situations when collaborating with other people in task accomplishment.	Faculty of Arts and Social Sciences	Department of Psychology	15h	1	<a href="https://nusmods.com/course/PLS8001/cultivating-collaboration">https://nusmods.com/course/PLS8001/cultivating-collaboration</a>	Roots and Wings 2.0 Courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
3	Building Better Relationships	NUS Course	HS1301 Workplace Communication (formerly FAS1103)	Workplace Communication helps students refine their written and interpersonal communication skills for the workplace. Students learn to frame and present their written and verbal messages clearly, convincingly and effectively, as appropriate to the context, audience, and purpose of the communication. Topics include email, report and minutes writing skills; meeting skills; and interpersonal interaction skills with colleagues and superiors. Classes are conducted in an interactive and engaging manner, and incorporate roleplays, small group discussions and self-reflection activities. This 6-week Course employs a flipped classroom approach. There are online materials for independent learning, and weekly 2-hour face-to-face sessions.	College of Humanities and Sciences	Centre for English Language Communication	5h	2	<a href="https://nusmods.com/course/HS1301/workplace-communication">https://nusmods.com/course/HS1301/workplace-communication</a>	CELC Course offered by CHS
4	Building Better Relationships	NUS Course	PLS8005 Elevating Interpersonal Communication	The Course focuses on soft skills derived from psychological research for students to develop effective interpersonal communication in everyday social interactions. Through various experiential in-class activities (e.g., role play, conversation planning, speech practice), students learn about useful concepts and techniques for effective communication such as formulating an argument, asking effective questions, active listening, non-verbal communication, attempting a persuasion, and building relationships.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://nusmods.com/course/PLS8005/elevating-interpersonal-communication">https://nusmods.com/course/PLS8005/elevating-interpersonal-communication</a>	Roots and Wings 2.0 Courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis

Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
5	Building Better Relationships	NUS Course	CS2101 Effective Communication for Computing Professionals	This Course aims to equip students with the skills needed to communicate technical information to technical and nontechnical audiences, and to create comprehensible software documentation. A student-centric approach will be adopted to encourage independent and collaborative learning while engaging students in team-based projects. Students will learn interpersonal and intercultural communication skills as well as hone their oral and written communication skills. Assessment modes include a variety of oral	School of Computing	Centre for English Language Communication	Semester-long	4	<a href="https://nusmods.com/Course/CS2101/effective-communication-for-computing-professionals">https://nusmods.com/Course/CS2101/effective-communication-for-computing-professionals</a>	Students have to complete ES1000 and/or ES1103 (if required to take the Course/s) before reading this Course. If undertaking an Undergraduate Degree then ( ) must have completed EP ENGLISH LANGUAGE PROFICIENCY TEST at a grade of at least N ) and must be undertaking 1 of 0300CSHON,0300ISCHON,0300ISHON,0300ISPHON Bachelor of Computing / 2001CEGHON Bachelor of Engineering (CEG)
6	Building Better Relationships	NUS Course	IS3103 Information Systems Leadership and Communication	This embedded Course will prepare Information System students for technology leadership positions. It offers a sound grasp of business leadership fundamentals and industry-relevant leadership communication skills such as influential communication, change management communication and strategic communication, set in a simulated, workplace environment.	School of Computing	Information Systems and Analytics	Semester-long	4	<a href="https://nusmods.com/Course/IS3103/information-systems-leadership-and-communication">https://nusmods.com/Course/IS3103/information-systems-leadership-and-communication</a>	Information Systems and Analytics Course offered by SOC <a href="https://www.nus.edu.sg/celc/undergraduate-Course/is3103-information-systems-leadership-and-communication-embedded/">https://www.nus.edu.sg/celc/undergraduate-Course/is3103-information-systems-leadership-and-communication-embedded/</a>
7	Building Better Relationships	NUS Course	GET1008/GEX1005 Public Speaking and Critical Reasoning	This Course prepares students to be effective public speakers and critically attuned listeners. It introduces students to theories of oral communication and public speaking, as well as practical strategies for analysing and connecting with audiences, gathering and structuring relevant information, employing effective rhetorical devices, incorporating visual aids, and delivering purposefully engaging speeches. Importantly, students will be given multiple	Faculty of Arts and Social Sciences	Communications and New Media	Semester-long	4	<a href="https://nusmods.com/Course/GET1008/public-speaking-and-critical-reasoning">https://nusmods.com/Course/GET1008/public-speaking-and-critical-reasoning</a>	
8	Building Better Relationships	NUS Course	ES2007D Professional Communication	The ES2007D Professional Communication Course is a customized core Course for Real Estate students in the School of Design and Environment. This Course has been designed to help students develop their writing and oral skills to prepare them effectively for their prospective career in an increasingly global and competitive environment. Students learn to generate and organize ideas for clear, convincing and effective oral and written messages, present these ideas with linguistic and graphic competence and deliver	School of Design and Environment	Real Estate	Semester-long	4	<a href="https://nusmods.com/Course/ES2007D/professional-communication">https://nusmods.com/Course/ES2007D/professional-communication</a>	Real Estate communication Course offered by SDE
9	Building Better Relationships	Online Course - edX	Leading With Effective Communication	This Course will show you how the most effective communication utilises the inclusive leadership mindset of Empowerment, Accountability, Courage, and Humility and guide you on how to use that mindset yourself. Through research and real-world examples, you will learn strategies to enhance your communication skills and approach.	CatalystX	NA	8h	NA	<a href="https://www.edx.org/Course/leading-with-effective-communication-inclusive-lea">https://www.edx.org/Course/leading-with-effective-communication-inclusive-lea</a>	

Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
10	Building Better Relationships	Online Course - Coursera	Working in Teams: A Practical Guide	<p>This Course is an introduction to teamwork skills for all disciplines that will help you improve your own performance and that of your team.</p> <p>It covers why teams are important, the roles of individuals in a team, systems and processes for effective teamwork and communication, and methods for addressing team conflict.</p>	University of Queensland	NA	24h	NA	<a href="https://www.edx.org/Course/working-in-teams-a-practical-guide">https://www.edx.org/Course/working-in-teams-a-practical-guide</a>	
11	Building Better Relationships	Online Course - edX	Unconscious Bias: From Awareness to Action	<p>Unconscious bias—everyone has it. But that doesn't make us bad; it makes us human. While we cannot completely rid ourselves of unconscious bias, we can learn how to recognize it and lessen its impact in the workplace. These are skills that everyone can learn.</p> <p>Understanding and mitigating the impact of unconscious bias is a crucial 21st-century global leadership skill. With awareness of unconscious bias and actionable steps to manage it, you will be able</p>	CatalystX	NA	6h	NA	<a href="https://www.edx.org/Course/unconscious-bias-from-awareness-to-action-2">https://www.edx.org/Course/unconscious-bias-from-awareness-to-action-2</a>	
12	Building Better Relationships	Online Course - Coursera	Relationship Management	<p>To be a successful engineer, you must work and play well with others. This Course focuses on developing the skills you will need to build and sustain professional relationships and networks. Learn to coach and mentor others, manage conflict and build power and influence in the workplace.</p>	Rice University	Rice Center for Engineering Leadership	23h	NA	<a href="https://www.Coursera.org/learn/relationship-management?specialization=leadership-development-engineers">https://www.Coursera.org/learn/relationship-management?specialization=leadership-development-engineers</a>	NUS Learning Programme on Coursera
13	Building Better Relationships	NUS Course	Roots & Wings 2.0 – Cultivating Collaboration	<p>Focuses on soft skills on the interpersonal level in terms of more effective working with other people and reaching for better outcomes jointly.</p>	CFG	CFG	3h	1	<a href="https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings">https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings</a>	
14	Creating a Dynamic Team	NUS Course	MNO2705 Leadership and Decision Making under Uncertainty	<p>This Course aims to help you navigate the pathways of decision making in organizations. We will undertake an evidence-based approach, tapping on several streams of research – including behavioral psychology and economics, error management, and intuitive judgment – to give a rigorous account of what separates good decisions from the rest. These conceptual tools will empower you to make good decisions in an uncertain world, to influence, and to lead.</p>	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO2075-Leadership-and-Decision-Making-under-Uncertainty-S2AY1920.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO2075-Leadership-and-Decision-Making-under-Uncertainty-S2AY1920.pdf</a>	BBA Core Course for all BBA undergraduates

Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
15	Creating a Dynamic Team	NUS Course	BSP3701A Strategic Management	This is the integrative capstone Course for undergraduate business students. It focuses on the roles, issues and dilemmas facing top managers. It examines the concept of strategy and the different aspects of managing strategically.	NUS Business School	BBA	Semester-long	4	<a href="https://nusmods.com/course/BSP3701A/strategic-management">https://nusmods.com/course/BSP3701A/strategic-management</a>	BBA Core Course for all BBA undergraduates
16	Creating a Dynamic Team	NUS Course	MNO3702 Negotiation and Conflict Management	The Course will highlight the components of an effective negotiation and teach students to analyze their own behavior in negotiations. The Course will be largely experiential, providing students with the opportunity to develop their skills by participating in negotiations and integrating their experiences with the principles presented in the assigned	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/51/2020/12/MNO3702_MNO3322_Course-Outline_Ameek-">https://bba.nus.edu.sg/wp-content/uploads/sites/51/2020/12/MNO3702_MNO3322_Course-Outline_Ameek-</a>	BBA Leadership & Human Capital Management Specialisation Course
17	Creating a Dynamic Team	NUS Course	MNO3715 Leading Groups and Teams	This Course objective is to focus on evidence-based management to try and understand what drives the behavior of groups and their members. Our job is to try and understand when, if, and how phenomena change as we place people in situations where they need to rely on others to get the job done. The Course will loosely follow Tuckman's (1965) forming, storming, norming, and performing model of group	NUS Business School	BBA	Semester-long	4	<a href="https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3715-MNO3332-Leading-Groups-and-Teams-S2AY1819.pdf">https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3715-MNO3332-Leading-Groups-and-Teams-S2AY1819.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course
18	Creating a Dynamic Team	NUS Course	MNO3711 Managing Change	Every organization today is in some form of change and transformation. As management executives, we will need to become more aware of organisational change, and how to better manage it. We will need to appreciate the external forces that compel organisations to embark on change efforts, understand the change challenges in relation to strategy, leadership, structures, processes and people, and become more confident to apply engagement and internal communication techniques to support ourselves and our team members through directed, and initiated change.	NUS Business School	BBA	Semester-long	4	<a href="https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3711-MNO3320-Managing-Change-S1AY1819.pdf">https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3711-MNO3320-Managing-Change-S1AY1819.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course
19	Creating a Dynamic Team	NUS Course	PF3208 Project Leadership	This Course covers how a project manager leads the project team. Major topics include theories of leadership; traits of project leaders; and leadership competencies such as visioning, strategizing, team building, decision-making, empowering, influencing, planning, and communicating.	School of Design and Environment	Project and Facilities Management	Semester-long	4	<a href="https://nusmods.com/course/PF3208/project-leadership">https://nusmods.com/course/PF3208/project-leadership</a>	Project and Facilities Management (PFM) Course offered by SDE
20	Creating a Dynamic Team	NUS Course	NM3242 Organisational Communication and Leadership	This Course will provide students with the knowledge and professional development for the 21st century organisation. Students will master contemporary organisational communication theories and concepts, the dynamism of working in teams and diversity, as well as leadership communication skills essential in	Faculty of Arts and Social Sciences	Department of Communications and New Media	Semester-long	4	<a href="https://nusmods.com/course?q=NM3242">https://nusmods.com/course?q=NM3242</a>	Communications and New Media Course offered by FASS

Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
21	Creating a Dynamic Team	Online Course - Coursera	Applications of Everyday Leadership	This Course covers the following topics: negotiation, feedback and coaching, conflict management, and leading change. The objectives are to learn how to use leadership skills to work more effectively with others, how to use leadership skills to organize others to work more effectively together, and to apply the foundations of effective leadership skills to everyday situations faced by leaders.	University of Illinois at Urbana-Champaign	NA	15h	NA	<a href="https://www.Coursera.org/learn/everyday-leadership-application">https://www.Coursera.org/learn/everyday-leadership-application</a>	
22	Creating a Dynamic Team	Online Course - Coursera	Giving Sense to Your Leadership Experience	In this Course, second Course of the "Inspirational Leadership" Specialization, you will discover the characteristics of charismatic leadership.	HEC Paris	NA	19h	NA	<a href="https://www.Coursera.org/learn/leading-sense">https://www.Coursera.org/learn/leading-sense</a>	NUS Learning Programme on Coursera
23	Creating a Dynamic Team	Online Course - edX	Teamwork & Collaboration	In this Course, learners will analyze and evaluate their own experiences of leading and participating in teams, and will relate them to industry examples.  Topics in the Course also include: - Team formation and development - Building, leading, organizing, and motivating teams	Rochester Institute of Technology	NA	12h	NA	<a href="https://www.edx.org/Course/teamwork-collaboration-3">https://www.edx.org/Course/teamwork-collaboration-3</a>	
24	Creating a Dynamic Team	Online Course - edX	Let's Get Happy: Happiness Drives Performance	In this Course you will learn about great culture – the goal of every great leader. Find out how happy you are personally and at work, be able to make the case for happiness at work as a critical strategic approach, understand how happy project and technical professionals are right now, and learn how to build you own personal happiness and happiness at work  Practical tools and techniques for use right away to be happier, more	University of Maryland	NA	10h	NA	<a href="https://www.edx.org/Course/lets-get-happy-happiness-drives-performance">https://www.edx.org/Course/lets-get-happy-happiness-drives-performance</a>	
25	Creating a Dynamic Team	Online Course - Coursera	Building High-Performing Teams	Teams are essential to the modern organization, but most never reach their potential. Co-workers miscommunicate, and groups struggle to adapt to changes in the market or their organizations. When teams lack self-awareness about these challenges, performance suffers. Based on years of team culture research and consulting experience, this Course helps you understand the problems that hurt productivity, and gives you tools for creating positive change. This Course also guides you through creating the ground rules and structure needed to set your team up for success.	University of Pennsylvania	NA	12h	NA	<a href="https://www.Coursera.org/learn/high-performing-teams#syllabus">https://www.Coursera.org/learn/high-performing-teams#syllabus</a>	



Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
26	Creating a Dynamic Team	Online Course - Coursera	Developing an Agile Team	<p>Now that you have undergone personal information, you will be better prepared to empathize, understand, and mentor individual members of your team on a similar journey. Leading teams towards change-resilience is not as simple as knowing and understanding the psychology of individuals multiplied by a number of team members. It requires a different approach.</p> <p>In this Course, you will learn what influences human behavior in teams by looking at social psychology. You will evaluate your team's level of change resilience and agility, and you will be applying practical tools for building Agile teams by applying Scrum project management framework.</p> <p>You won't stop there, you will learn how to be a servant leader. You will learn practical tools for organizing, leading, and facilitating a Scrum team.</p> <p>Parts of the content are written from a Scrum Master perspective, and even though you will not be able to use it as a Scrum Master certification, I will be sharing tools and best practices learned through my own experience of being a Scrum Master.</p>	University of Colorado	Business School	9h	NA	<a href="https://www.Coursera.org/learn/developing-agile-team">https://www.Coursera.org/learn/developing-agile-team</a>	NUS Learning Program on Coursera
27	Creating a Dynamic Team	Online Course - Coursera	Organisational behaviour: Know your people	Organisations have changed and now, more than ever, personnel management is crucial to organisational success. In this Course you'll explore a range of concepts, theories and methodologies that will help you navigate and optimise your work environment. Via structured learning activities (video lectures, quizzes, discussion prompts and written assessments) you will be exposed to the latest best-practice leadership strategies to enable your employees to achieve more at work. You'll examine case studies on advanced leadership strategies and be challenged to consider how these might apply to your own workplace. And you'll discover that your ability to	Macquarie University	Part of Global MBA degree	19h	NA	<a href="https://www.Coursera.org/learn/organisational-behaviour-know-your-people?specialization=hr-management-leadership">https://www.Coursera.org/learn/organisational-behaviour-know-your-people?specialization=hr-management-leadership</a>	NUS Learning Program on Coursera
28	Creating a Dynamic Team	NUS Course	Roots & Wings 2.0 – Elevating Interpersonal Communication	Focuses on soft skills derived from psychological research for students to develop effective interpersonal communication in everyday social interactions.	CFG	CFG	3h	1	<a href="https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings">https://nus.edu.sg/cfg/students/career-ready/soft-skills/roots-and-wings</a>	
29	Developing and Inspiring Leaders	NUS Course	BLD3002 CEOs as Leaders	This is an independent study Course about leadership at the highest level of an organization. As the ultimate “synergizing force” to create value for the organization by uniting, coordinating, and synchronising all elements of an organization to strive to attain organizational objectives, the CEOs are the most critical component in the	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/Course/BLD3002/ce-os-as-leaders">https://nusmods.com/Course/BLD3002/ce-os-as-leaders</a>	BBA BLDP Independent Study Course
30	Developing and Inspiring Leaders	NUS Course	BLD3004 Topics in Leadership Development	This is an independent study Course meant to cover any topics that are not covered by any other Course on leadership. The supervisor will provide the details according to the needs of the students and the subject matter.	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/Course/BLD3004/topics-in-leadership-development">https://nusmods.com/Course/BLD3004/topics-in-leadership-development</a>	BBA BLDP Independent Study Course

Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
31	Developing and Inspiring Leaders	MOOC - edX	Leadership and Influence	Develop the skills to motivate and inspire others so you can confidently lead your organization to success.	University of Maryland	NA	50h	NA	<a href="https://www.edx.org/Course/leadership-and-influence">https://www.edx.org/Course/leadership-and-influence</a>	
32	Developing and Inspiring Leaders	MOOC - Coursera	Inspiring and Motivating Individuals	In this Course, you will learn how to create a shared vision for your team and effectively communicate it to your teammates. You will also learn how to set effective goals and expectations in a way that best enables your team to attain the shared vision. Finally, you will understand the most important needs and drivers of performance across cultures, and will learn to align rewards with desired behaviors so that your teammates are motivated to attain the team's	University of Michigan	NA	12h	NA	<a href="https://www.Coursera.org/learn/motivate-people?specialization=leading-teams#syllabus">https://www.Coursera.org/learn/motivate-people?specialization=leading-teams#syllabus</a>	
33	Developing and Inspiring Leaders	MOOC - Coursera	Influencing People	This Course will improve your ability to influence people in situations where you cannot use formal authority. You will learn about effective ways to build, develop, and sustain a power base in your organization. You will also learn influence tactics that enable you to be more persuasive and influential in working with your superiors, peers, and even subordinates. In addition, you will learn how to build and maintain high-quality relationships to further maximize your informal power and ability to influence others. Importantly, you will distinguish between influence and manipulation and learn how to protect yourself from the unwanted influence of others.	University of Michigan	NA	10h	NA	<a href="https://www.Coursera.org/learn/influencing-people?specialization=leading-teams#syllabus">https://www.Coursera.org/learn/influencing-people?specialization=leading-teams#syllabus</a>	
34	Personal Effectiveness	NUS Course	MNO3703 Leading in the 21st Century	Leading in the 21st century invites you to your journey as a leader. The Course offers an extensive examination of leadership in and outside organizations. It aims to provide you with a set of experiences that are designed to enhance your self-awareness and your capacity for effective leadership.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO3703-MNO3301-Leading-in-the-21st-Century-S2AY1920.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO3703-MNO3301-Leading-in-the-21st-Century-S2AY1920.pdf</a>	BBA Leadership & Human Capital Management Specialisation Course
35	Personal Effectiveness	NUS Course	BLD3003 Personal Leadership Development	This independent study Course delves into the leadership experiences a leader may go through as an individual. This Course will address these topics: <ul style="list-style-type: none"> <li>• The Leader as an Individual</li> <li>• Personality Traits and Leader Behavior</li> <li>• Leadership World View and Attitude</li> <li>• Leadership Mind and Heart</li> <li>• What Does It Mean to be a Follower</li> <li>• Developing Personal Potential</li> </ul>	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/Course/BLD3003/personal-leadership-development">https://nusmods.com/Course/BLD3003/personal-leadership-development</a>	BBA BLDP Independent Study Course

**Level 2: LEAD Leadership Course (NUS Course and Online Course)**

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
36	Personal Effectiveness	NUS Course	PLS8002 Cultivating the Self	This Course is designed to help students achieve better self-awareness through the understanding of basic psychological concepts such as self-esteem, social comparison, self-perception and self-handicapping. Students learn about how they acquire knowledge about themselves, how low self-esteem came about, and what psychologists learned about happiness.	Faculty of Arts and Social Sciences	Department of Psychology	8h	1	<a href="https://fass.nus.edu.sg/p/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 Courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
37	Personal Effectiveness	NUS Course	PLS8003 Cultivating Resilience	The Course focuses on helping students recognize potential self-defeating beliefs and biases, and to overcome those beliefs. Students will engage in experiential activities that foster positive emotions, engagement with the work they do and the people they interact with, and a positive narrative of their lives. The general aim of this Course is to increase students' awareness of self-limiting beliefs and to equip them with mindsets/behaviors that build psychological resilience.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 Courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
38	Personal Effectiveness	NUS Course	PLS8004 Optimizing Performance	The Course focuses on soft skills derived from psychological research for students to better manage their performance level in tasks. Through various experiential activities (e.g., visualization, attention regulation), students learn to develop a set of skills that will be useful for them to optimize their work performance by setting up effective goals, enhancing productivity, and dealing with the challenges of working in demanding and multi-tasking situations.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 Courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
39	Personal Effectiveness	NUS Course	EG1603 InnoVenture - Leadership & Innovation Challenge	InnoVenture is an experiential learning Course in which students are challenged to design viable solutions for real engineering problems faced by enterprises. The Course is set up to emulate the competitive nature of industry and intensify the learning. Students acquire business knowledge required to develop their solution through a series of foundational workshops, and hone innovation and influencing skills through direct interaction with industry as they develop their tech business solution. Throughout the process they will be guided by mentors to refine their ideas, and to strengthen team and leadership skills.	Faculty of Engineering	Institute for Engineering Leadership	Semester-long	4	<a href="https://www.eng.nus.edu.sg/iel/undergraduate/about-innoventure/">https://www.eng.nus.edu.sg/iel/undergraduate/about-innoventure/</a>	Institute for Engineering Leadership Course offered by FOE

Level 2: LEAD Leadership Course (NUS Course and Online Course)

S/N	Leadership Pillar	Type	Name of Course/Course	Course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
41	Personal Effectiveness	MOOC - Coursera	Foundations of Everyday Leadership	In this Course you will learn about the “head and heart” of everyday leadership, individual decision making, group decision making, and managing motivation. The objectives are to understand why and how leadership skills are so critical to organizational success, and learn the foundations of effective leadership skills.	University of Illinois at Urbana-Champaign	NA	15h	NA	<a href="https://www.Coursera.org/learn/everyday-leadership-foundation">https://www.Coursera.org/learn/everyday-leadership-foundation</a>	
42	Personal Effectiveness	MOOC - Coursera	Building your Leadership Skills	When taking this Course, you will raise your own self-awareness and gain self-confidence for a better leadership.  You will discover a new approach to leadership based on trust and sense. You will develop relational skills, self-knowledge and self-awareness on the way to unfold your own leadership style. You'll learn the skills of The Savoir-Relier (SR) methodology for better connecting with yourself or others by going through the following 4 steps for successful leadership: Introspection, Conversation, Resilience and Responsibility toward Value Creation.	HEC Paris	NA	15h	NA	<a href="https://www.Coursera.org/learn/leadership-skills">https://www.Coursera.org/learn/leadership-skills</a>	
43	Personal Effectiveness	MOOC - Coursera	Achieving Personal and Professional Success	Wharton Professor G. Richard Shell, an award-winning author and the creator of the popular Wharton School Course on the meaning of success, created this Course to help you answer the questions that arise when you consider how best to use your life. Drawing on his decades of research and mentoring, Shell offers personalized assessments to help you probe your past, imagine your future, and measure your strengths. He then combines these with the latest scientific insights on everything from self-confidence and happiness to relationships and careers. Throughout, he shares inspiring examples of people who found what they were meant to do by embracing their own true measure of success.	University of Pennsylvania	NA	10h	NA	<a href="https://www.Coursera.org/learn/wharton-success?specialization=wharton-success#syllabus">https://www.Coursera.org/learn/wharton-success?specialization=wharton-success#syllabus</a>	

**Level 3: LEAD Leadership courses (NUS courses and Online courses)**

S/N	Leadership Pillar	Type	Name of course/Course	course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
1	Creating a Dynamic Team	NUS Course	MNO2705 Leadership and Decision Making under Uncertainty	This course aims to help you navigate the pathways of decision making in organizations. We will undertake an evidence-based approach, tapping on several streams of research – including behavioral psychology and economics, error management, and intuitive judgment – to give a rigorous account of what separates good decisions from the rest. These conceptual tools will empower you to make good decisions in an uncertain world, to influence, and to lead.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO2075-Leadership-and-Decision-Making-under-Uncertainty-S2AY1920.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO2075-Leadership-and-Decision-Making-under-Uncertainty-S2AY1920.pdf</a>	BBA Core course for all BBA undergraduates
2	Building Better Relationships	NUS Course	ES2002 Business Communication for Leaders	This course aims to equip students with the business communication skills they need to be recognized as leaders among stakeholders – colleagues, superiors, and customers/clients. Working within a dynamic and connected 21st century simulated workplace, students as “executives” will learn critical skill-sets in influential leadership communication in formal and informal business settings: pitching; teamwork, meeting and negotiation; relationship, goodwill and trust-building; and thinking on their feet.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/51/2022/07/ES2002-Business-Communication-for-Leaders-Course-Outline.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/51/2022/07/ES2002-Business-Communication-for-Leaders-Course-Outline.pdf</a>	BBA Core course for all BBA undergraduates
3	Creating a Dynamic Team	NUS Course	BSP3701 Strategic Management	This is the integrative capstone course for undergraduate business students. It focuses on the roles, issues and dilemmas facing top managers. It examines the concept of strategy and the different aspects of managing strategically.	NUS Business School	BBA	Semester-long	4	<a href="https://nusmods.com/courses/BSP3701/strategic-management">https://nusmods.com/courses/BSP3701/strategic-management</a>	BBA Core course for all BBA undergraduates
4	Creating a Dynamic Team	NUS Course	MNO3702 Negotiation and Conflict Management	The course will highlight the components of an effective negotiation and teach students to analyze their own behavior in negotiations. The course will be largely experiential, providing students with the opportunity to develop their skills by participating in negotiations and integrating their experiences with the principles presented in the assigned readings and course discussions.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/51/2020/12/MNO3702_MNO3322-course-Outline_Ameek-Kaur_Sem-2-AY20-21-1.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/51/2020/12/MNO3702_MNO3322-course-Outline_Ameek-Kaur_Sem-2-AY20-21-1.pdf</a>	BBA Leadership & Human Capital Management Specialisation course
5	Personal Effectiveness	NUS Course	MNO3703 Leading in the 21st Century	Leading in the 21st century invites you to your journey as a leader. The course offers an extensive examination of leadership in and outside organizations. It aims to provide you with a set of experiences that are designed to enhance your self-awareness and your capacity for effective leadership.	NUS Business School	BBA	Semester-long	4	<a href="https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO3703-MNO3301-Leading-in-the-21st-Century-S2AY1920.pdf">https://bba.nus.edu.sg/wp-content/uploads/sites/37/2019/12/MNO3703-MNO3301-Leading-in-the-21st-Century-S2AY1920.pdf</a>	BBA Leadership & Human Capital Management Specialisation course

**Level 3: LEAD Leadership courses (NUS courses and Online courses)**

S/N	Leadership Pillar	Type	Name of course/Course	course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
6	Creating a Dynamic Team	NUS Course	MNO3715 Leading Groups and Teams	This course objective is to focus on evidence-based management to try and understand what drives the behavior of groups and their members. Our job is to try and understand when, if, and how phenomena change as we place people in situations where they need to rely on others to get the job done. The course will loosely follow Tuckman's (1965) forming, storming, norming, and performing model of group development.	NUS Business School	BBA	Semester-long	4	<a href="https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3715-MNO3332-Leading-Groups-and-Teams-S2AY1819.pdf">https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3715-MNO3332-Leading-Groups-and-Teams-S2AY1819.pdf</a>	BBA Leadership & Human Capital Management Specialisation course
7	Creating a Dynamic Team	NUS Course	MNO3711 Managing Change	Every organization today is in some form of change and transformation. As management executives, we will need to become more aware of organisational change, and how to better manage it. We will need to appreciate the external forces that compel organisations to embark on change efforts, understand the change challenges in relation to strategy, leadership, structures, processes and people, and become more confident to apply engagement and internal communication techniques to support	NUS Business School	BBA	Semester-long	4	<a href="https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3711-MNO3320-Managing-Change-S1AY1819.pdf">https://bschool.nus.edu.sg/bba/wp-content/uploads/sites/37/2019/06/MNO3711-MNO3320-Managing-Change-S1AY1819.pdf</a>	BBA Leadership & Human Capital Management Specialisation course
8	Developing and Inspiring Leaders	NUS Course	BLD3002 CEOs as Leaders	This is an independent study course about leadership at the highest level of an organization. As the ultimate "synergizing force" to create value for the organization by uniting, coordinating, and synchronising all elements of an organization to strive to attain organizational objectives, the CEOs are the most critical component in the leadership "food chain". What must a leader add to the system to ensure that the organization will function like a well-oiled machine to generate value for shareholders?	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/courses/BLD3002/ce-os-as-leaders">https://nusmods.com/courses/BLD3002/ce-os-as-leaders</a>	BBA BLDP Independent Study courses
9	Personal Effectiveness	NUS Course	BLD3003 Personal Leadership Development	This independent study course delves into the leadership experiences a leader may go through as an individual. This course will address these topics: <ul style="list-style-type: none"> <li>• The Leader as an Individual</li> <li>• Personality Traits and Leader Behavior</li> <li>• Leadership World View and Attitude</li> <li>• Leadership Mind and Heart</li> <li>• What Does It Mean to be a Follower</li> </ul>	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/courses/BLD3003/personal-leadership-development">https://nusmods.com/courses/BLD3003/personal-leadership-development</a>	BBA BLDP Independent Study courses
10	Developing and Inspiring Leaders	NUS Course	BLD3004 Topics in Leadership Development	This is an independent study course meant to cover any topics that are not covered by any other courses on leadership. The supervisor will provide the details according to the needs of the students and the subject matter.	NUS Business School	BBA	Semester-long	2	<a href="https://nusmods.com/courses/BLD3004/topics-in-leadership-development">https://nusmods.com/courses/BLD3004/topics-in-leadership-development</a>	BBA BLDP Independent Study courses
11	Building Better Relationships	NUS Course	PLS8001 Cultivating Collaboration	This course is part of the Roots & Wings 2.0 programme and focuses on soft skills on the interpersonal level in terms of more effective working with other people and reaching for better outcomes jointly through various experiential activities (e.g., role-play, negotiation exercises).	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis

**Level 3: LEAD Leadership courses (NUS courses and Online courses)**

S/N	Leadership Pillar	Type	Name of course/Course	course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
12	Building Better Relationships	NUS Course	FAS1103 Effective Workplace Communication	As a first-year course, FAS1103 helps students refine their written and interpersonal communication skills for the workplace. Students learn to frame and present their written and verbal messages clearly, convincingly and effectively, as appropriate to the context, audience, and purpose of the communication. Topics include email, report and minutes writing skills; meeting and negotiation skills; and interpersonal interaction skills with colleagues and superiors. Classes are conducted in an interactive and engaging manner, and	Faculty of Arts and Social Sciences	Centre for English Language Communication	18h	2	<a href="https://www.nus.edu.sg/celc/programmes/fas1103.html">https://www.nus.edu.sg/celc/programmes/fas1103.html</a>	CELCC course offered by FASS
13	Personal Effectiveness	NUS Course	PLS8002 Cultivating the Self	This course is designed to help students achieve better self-awareness through the understanding of basic psychological concepts such as self-esteem, social comparison, self-perception and self-handicapping. Students learn about how they acquire knowledge about themselves, how low self-esteem came about, and what psychologists learned about happiness.	Faculty of Arts and Social Sciences	Department of Psychology	8h	1	<a href="https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
14	Personal Effectiveness	NUS Course	PLS8003 Cultivating Resilience	The course focuses on helping students recognize potential self-defeating beliefs and biases, and to overcome those beliefs. Students will engage in experiential activities that foster positive emotions, engagement with the work they do and the people they interact with, and a positive narrative of their lives. The general aim of this course is to increase students' awareness of self-limiting beliefs and to equip them with mindsets/behaviors that build psychological resilience.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
15	Personal Effectiveness	NUS Course	PLS8004 Optimizing Performance	The course focuses on soft skills derived from psychological research for students to better manage their performance level in tasks. Through various experiential activities (e.g., visualization, attention regulation), students learn to develop a set of skills that will be useful for them to optimize their work performance by setting up effective goals, enhancing productivity, and dealing with the challenges of working in demanding and multi-tasking situations.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis
16	Building Better Relationships	NUS Course	PLS8005 Elevating Interpersonal Communication	The course focuses on soft skills derived from psychological research for students to develop effective interpersonal communication in everyday social interactions. Through various experiential in-class activities (e.g., role play, conversation planning, speech practice), students learn about useful concepts and techniques for effective communication such as formulating an argument, asking effective questions, active listening, non-verbal communication, attempting a persuasion, and building relationships.	Faculty of Arts and Social Sciences	Department of Psychology	9h	1	<a href="https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/">https://fass.nus.edu.sg/p/sy/courses-roots-wings-2-0/</a>	Roots and Wings 2.0 courset offered jointly by FASS Psychology and CFG. Graded on CS/CU basis

**Level 3: LEAD Leadership courses (NUS courses and Online courses)**

S/N	Leadership Pillar	Type	Name of course/Course	course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
17	Building Better Relationships	NUS Course	CS2101 Effective Communication for Computing Professionals	The course aims to equip students with the skills needed to communicate technical information to technical and non-technical audiences, and to create comprehensible software documentation. A student-centric approach is adopted to encourage independent and collaborative learning while engaging students in team-based projects. Students will learn interpersonal and intercultural communication skills as well as hone their oral and written communication skills in this course.	School of Computing	Centre for English Language Communication	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/cs2101.html">https://www.nus.edu.sg/celc/programmes/cs2101.html</a>	
18	Creating a Dynamic Team	NUS Course	PF3208 Project Leadership	This course covers how a project manager leads the project team. Major topics include theories of leadership; traits of project leaders; and leadership competencies such as visioning, strategizing, team building, decision-making, empowering, influencing, planning, and communicating.	School of Design and Environment	Project and Facilities Management	Semester-long	4	<a href="https://nusmods.com/courses/PF3208/project-leadership">https://nusmods.com/courses/PF3208/project-leadership</a>	Project and Facilities Management (PFM) course offered by SDE
19	Creating a Dynamic Team	NUS Course	NM3234Y Leadership, Organisations and Communication	This course focuses on 2 key divergent aspects of leadership: theories/concepts and practice. To do this, it examines global leadership models and maps it against new emerging approaches which are brought on by changes in cultures of digitization (social influencers, bloggers, celebrities) and social issues. Challenges from digital cultures and media has shifted the way in which consumers engage with products, audiences consume media and citizens respond to institutions. This in turn impacts on how leadership is performed and enacted.	Faculty of Arts and Social Sciences	Department of Communications and New Media	Semester-long	4	<a href="https://fass.nus.edu.sg/wp-content/uploads/2021/02/FT21_NM3234Y-2.pdf">https://fass.nus.edu.sg/wp-content/uploads/2021/02/FT21_NM3234Y-2.pdf</a>	Communications and New Media course offered by FASS
20	Building Better Relationships	NUS Course	IS3103 Information Systems Leadership and Communication	This embedded course will prepare Information System students for technology leadership positions. It offers a sound grasp of business leadership fundamentals and industry-relevant leadership communication skills such as influential communication, change management communication and strategic communication, set in a simulated, workplace environment.	School of Computing	Information Systems and Analytics	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/is3103.html">https://www.nus.edu.sg/celc/programmes/is3103.html</a>	Information Systems and Analytics course offered by SOC
21	Building Better Relationships	NUS Course	ES1601 Professional and Academic Communication	This course aims to enable students to communicate and write in two main contexts - industry/workplace and academic. By situating communication in different contexts, students learn to shape, articulate and express their ideas, thoughts and messages depending on the audience, purpose, media and platform.	Ridge View Residences College	Centre for English Language Communication	Year-long	4	<a href="https://www.nus.edu.sg/celc/programmes/ES1601.html">https://www.nus.edu.sg/celc/programmes/ES1601.html</a>	Compulsory communications course for RVRC students



**Level 3: LEAD Leadership courses (NUS courses and Online courses)**

S/N	Leadership Pillar	Type	Name of course/Course	course/Course Description	Faculty/ Institution	Department	Duration	Modular Credits (if any)	Useful Links	Remarks
22	<b>Building Better Relationships</b>	NUS Course	ES2007D Professional Communication	The course has been designed to help students develop their writing and oral skills to prepare them effectively for their prospective career in an increasingly global and competitive environment. Students learn to generate and organize ideas for clear, convincing and effective oral and written messages, present these ideas with linguistic and graphic competence and deliver messages appropriate to their audience, context and purpose. The topics covered include the fundamentals of communication, email/letter writing skills, report/proposal writing skills, meeting/negotiation skills, interpersonal and intercultural skills, and oral presentation skills.	School of Design and Environment	Real Estate	Semester-long	4	<a href="https://www.nus.edu.sg/celc/programmes/es2007d.html">https://www.nus.edu.sg/celc/programmes/es2007d.html</a>	Real Estate communication course offered by SDE
23	<b>Personal Effectiveness</b>	NUS Course	EG1603 InnoVenture - Leadership & Innovation Challenge	InnoVenture is an experiential learning course in which students are challenged to design viable solutions for real engineering problems faced by enterprises. The course is set up to emulate the competitive nature of industry and intensify the learning. Students acquire business knowledge required to develop their solution through a series of foundational workshops, and hone innovation and influencing skills through direct interaction with industry as they develop their tech business solution. Throughout the process they will be guided by mentors to refine their ideas, and to strengthen team and leadership skills.	Faculty of Engineering	Institute for Engineering Leadership	Semester-long	4	<a href="https://www.eng.nus.edu.sg/iel/undergraduate/about-innovation/">https://www.eng.nus.edu.sg/iel/undergraduate/about-innovation/</a>	Institute for Engineering Leadership course offered by FOE
24	<b>Personal Effectiveness</b>	NUS Course	EG2101 Pathways to Engineering Leadership	Recognizing that each professional leadership journey to comprises an individual's internalised learning and experiences, this course provides a platform for students to explore different means and take active steps towards honing their professional and leadership skills based on their needs and experiences. Students will meet with mentors to discuss talks, lectures, workshops and other initiatives that can help them in their professional journey and be guided in reflecting on this journey for deeper impact. Despite the individual nature of each leadership journey, ethical values are recognized as indispensable for every engineering professional and will be part of this course.	Faculty of Engineering	Institute for Engineering Leadership	Semester-long	2	<a href="https://www.eng.nus.edu.sg/escholars/academic/e-scholar-exclusive-courses/">https://www.eng.nus.edu.sg/escholars/academic/e-scholar-exclusive-courses/</a>	Institute for Engineering Leadership course only offered to FOE scholars

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25	Building Better Relationships	MOOC - edX	Leading With Effective Communication	This course will show you how the most effective communication utilises the inclusive leadership mindset of Empowerment, Accountability, Courage, and Humility and guide you on how to use that mindset yourself. Through research and real-world examples, you will learn strategies to enhance your communication skills and approach.	CatalystX	NA	8h	NA	<a href="https://www.edx.org/course/leading-with-effective-communication-inclusive-lea">https://www.edx.org/course/leading-with-effective-communication-inclusive-lea</a>	<p><b>Pros</b></p> <ul style="list-style-type: none"> <li>- Use of infographics</li> <li>- Scenarios and exercises encompass a wide range of scenarios</li> <li>- Communication plan template to allow for self-reflection</li> </ul> <p><b>Cons</b></p> <ul style="list-style-type: none"> <li>- Resources are a little outdated</li> </ul>
26	Personal Effectiveness	MOOC - Coursera	Foundations of Everyday Leadership	In this course you will learn about the “head and heart” of everyday leadership, individual decision making, group decision making, and managing motivation. The objectives are to understand why and how leadership skills are so critical to organizational success, and learn the foundations of effective leadership skills.	University of Illinois at Urbana-Champaign	NA	15h	NA	<a href="https://www.coursera.org/learn/everyday-leadership-foundation">https://www.coursera.org/learn/everyday-leadership-foundation</a>	
27	Creating a Dynamic Team	MOOC - Coursera	Applications of Everyday Leadership	This course covers the following topics: negotiation, feedback and coaching, conflict management, and leading change. The objectives are to learn how to use leadership skills to work more effectively with others, how to use leadership skills to organize others to work more effectively together, and to apply the foundations of effective leadership skills to everyday situations faced by leaders.	University of Illinois at Urbana-Champaign	NA	15h	NA	<a href="https://www.coursera.org/learn/everyday-leadership-application">https://www.coursera.org/learn/everyday-leadership-application</a>	
28	Personal Effectiveness	MOOC - Coursera	Building your Leadership Skills	<p>When taking this course, you will raise your own self-awareness and gain self-confidence for a better leadership.</p> <p>You will discover a new approach to leadership based on trust and sense. You will develop relational skills, self-knowledge and self-awareness on the way to unfold your own leadership style. You'll learn the skills of The Savoir-Relier (SR) methodology for better connecting with yourself or others by going through the following 4 steps for successful leadership: Introspection, Conversation, Resilience and Responsibility toward Value Creation.</p>	HEC Paris	NA	15h	NA	<a href="https://www.coursera.org/learn/leadership-skills">https://www.coursera.org/learn/leadership-skills</a>	

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29	Creating a Dynamic Team	MOOC - Coursera	Giving Sense to Your Leadership Experience	In this course, second course of the "Inspirational Leadership" Specialization, you will discover the characteristics of charismatic leadership.  You'll personally learn how to embody these traits through the "Savoir-Relier" (art of connecting and leading with sense) methodology, which covers 3Gs: being Genuine, Generous, and Generative. You will then choose which style of leadership best fits you, why and when so you can adapt to more complex and difficult situations with resilience.	HEC Paris	NA	19h	NA	<a href="https://www.coursera.org/learn/leading-sense">https://www.coursera.org/learn/leading-sense</a>	
30	Building Better Relationships	MOOC - Coursera	Working in Teams: A Practical Guide	This course is an introduction to teamwork skills for all disciplines that will help you improve your own performance and that of your team.  It covers why teams are important, the roles of individuals in a team, systems and processes for effective teamwork and communication, and methods for addressing team conflict.	University of Queensland	NA	24h	NA	<a href="https://www.edx.org/course/working-in-teams-a-practical-guide">https://www.edx.org/course/working-in-teams-a-practical-guide</a>	
31	Developing and Inspiring Leaders	Online course - Coursera	Leadership Through Social Influence	This course will provide learners with a systematic general framework for analyzing persuasive influence situations. Learners will be able to identify different challenges faced by persuaders and to fashion	Northwestern University	NA	4h	NA	<a href="https://www.coursera.org/learn/leadership-socialinfluence">https://www.coursera.org/learn/leadership-socialinfluence</a>	
32	Developing and Inspiring Leaders	Online course - Coursera	Inspiring and Motivating Individuals	In this course, you will learn how to create a shared vision for your team and effectively communicate it to your teammates. You will also learn how to set effective goals and expectations in a way that best enables your team to attain the shared vision. Finally, you will understand the most important needs and drivers of performance across cultures, and will learn to align rewards with desired behaviors so that your teammates are motivated to attain the team's objectives.	University of Michigan	NA	12h	NA	<a href="https://www.coursera.org/learn/motivate-people-teams?specialization=leading-teams#syllabus">https://www.coursera.org/learn/motivate-people-teams?specialization=leading-teams#syllabus</a>	
33	Developing and Inspiring Leaders	Online course - Coursera	Influencing People	This course will improve your ability to influence people in situations where you cannot use formal authority. You will learn about effective ways to build, develop, and sustain a power base in your organization. You will also learn influence tactics that enable you to be more persuasive and influential in working with your superiors, peers, and even subordinates. In addition, you will learn how to build and maintain high-quality relationships to further maximize your informal power and ability to influence others. Importantly, you will distinguish between influence and manipulation and learn how to protect yourself from the unwanted influence of others.	University of Michigan	NA	10h	NA	<a href="https://www.coursera.org/learn/influencing-people?specialization=leading-teams#syllabus">https://www.coursera.org/learn/influencing-people?specialization=leading-teams#syllabus</a>	

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34	Building Better Relationships	MOOC - edX	Unconscious Bias: From Awareness to Action	<p>Unconscious bias—everyone has it. But that doesn't make us bad; it makes us human. While we cannot completely rid ourselves of unconscious bias, we can learn how to recognize it and lessen its impact in the workplace. These are skills that everyone can learn.</p> <p>Understanding and mitigating the impact of unconscious bias is a crucial 21st-century global leadership skill. With awareness of unconscious bias and actionable steps to manage it, you will be able to make the best decisions for your organization, your colleagues, and your team. Managing unconscious bias is a vital step in building workplaces that are innovative, dynamic, and inclusive.</p>	CatalystX	NA	6h	NA	<a href="https://www.edx.org/course/unconscious-bias-from-awareness-to-action-2">https://www.edx.org/course/unconscious-bias-from-awareness-to-action-2</a>	
35	Creating a Dynamic Team	MOOC - edX	Teamwork & Collaboration	<p>In this course, learners will analyze and evaluate their own experiences of leading and participating in teams, and will relate them to industry examples.</p> <p>Topics in the course also include:</p> <ul style="list-style-type: none"> <li>- Team formation and development</li> <li>- Building, leading, organizing, and motivating teams</li> <li>- Managing conflict in groups to build productive professional relationships</li> <li>- Collaboration among cross-functional teams</li> </ul> <p>Interpersonal relationship dynamics in small groups</p>	Rochester Institute of Technology	NA	12h	NA	<a href="https://www.edx.org/course/teamwork-collaboration-3">https://www.edx.org/course/teamwork-collaboration-3</a>	
36	Creating a Dynamic Team	MOOC - edX	Let's Get Happy: Happiness Drives Performance	<p>In this course you will learn about great culture – the goal of every great leader. Find out how happy you are personally and at work, be able to make the case for happiness at work as a critical strategic approach, understand how happy project and technical professionals are right now, and learn how to build you own personal happiness and happiness at work</p> <p>Practical tools and techniques for use right away to be happier, more productive, more promotable, and more passionate at work.</p>	University of Maryland	NA	10h	NA	<a href="https://www.edx.org/course/lets-get-happy-happiness-drives-performance">https://www.edx.org/course/lets-get-happy-happiness-drives-performance</a>	

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37	Personal Effectiveness	MOOC - Coursera	Achieving Personal and Professional Success	Wharton Professor G. Richard Shell, an award-winning author and the creator of the popular Wharton School course on the meaning of success, created this course to help you answer the questions that arise when you consider how best to use your life. Drawing on his decades of research and mentoring, Shell offers personalized assessments to help you probe your past, imagine your future, and measure your strengths. He then combines these with the latest scientific insights on everything from self-confidence and happiness to relationships and careers. Throughout, he shares inspiring examples of people who found what they were meant to do by embracing their own true measure of success.	University of Pennsylvania	NA	10h	NA	<a href="https://www.coursera.org/learn/wharton-success?specialization=wharton-success#syllabus">https://www.coursera.org/learn/wharton-success?specialization=wharton-success#syllabus</a>	
38	Personal Effectiveness	MOOC - Coursera	Leading the Life You Want	Leading the Life You Want provides you with the skills you need to lead in all four domains of your life: at work, at home, in the community, and in your private self (mind, body, and spirit). You'll explore the core principles of leadership and learn the skills you need to bring them to life. You learn how to find a greater sense of purpose, see how to convey values with stories, learn how to manage attention, feel less stressed, lead through serving others, and more. You'll have the opportunity to assess your own leadership skills, and learn simple, proven exercises to practice them. By the end of this course, you'll have the tools you need to develop your skills so you can grow as a leader in all areas of your life and create greater harmony among them.	University of Pennsylvania	NA	11h	NA	<a href="https://www.coursera.org/learn/leading-the-life-you-want#syllabus">https://www.coursera.org/learn/leading-the-life-you-want#syllabus</a>	
39	Creating a Dynamic Team	MOOC - Coursera	Building High-Performing Teams	Teams are essential to the modern organization, but most never reach their potential. Co-workers miscommunicate, and groups struggle to adapt to changes in the market or their organizations. When teams lack self-awareness about these challenges, performance suffers. Based on years of team culture research and consulting experience, this course helps you understand the problems that hurt productivity, and gives you tools for creating positive change. This course also guides you through creating the ground rules and structure needed to set your team up for success.	University of Pennsylvania	NA	12h	NA	<a href="https://www.coursera.org/learn/high-performing-teams#syllabus">https://www.coursera.org/learn/high-performing-teams#syllabus</a>	

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40	Developing and Inspiring Leaders	Online course - Coursera	Visionary leadership, identity & motivation: Become a meaning maker	When faced with a complex and ambiguous work environment, how do you, as a potential leader, envision the future? How can you deliver on your vision in a way that conveys meaning and drives positive change within your organisation? In this course you will explore how leaders can create a compelling vision and communicate it, and how they create meaning and make work more meaningful. You will look at the role the brain and the body play in processing meaning, and how this can inspire your employees to follow you and your vision. This course will also teach you how to develop meaningful brand identity and the role it can play in clarifying and reinforcing your leadership vision within your organisation, for your partners and for your customers. You will discover that meaning crosses into almost every aspect of management. Finally, you will better understand how social and cultural factors can influence what you can achieve and your limitations when seeking to create meaning.	Macquarie University	Part of Global MBA degree	29h	NA	<a href="https://www.coursera.org/learn/visionary-leadership-meaning-maker">https://www.coursera.org/learn/visionary-leadership-meaning-maker</a>	NUS Learning Program on Coursera
41	Developing and Inspiring Leaders	Online course - Coursera	Leadership in 21st Century Organizations	Meet Jim Barton, the new CEO of Santa Monica Aerospace. Jim's job won't be easy: the company's hemorrhaging cash, struggling to regain investors' trust after an accounting scandal, and striving to transform its culture to become a more global competitor. In this course, you'll travel with Jim as he takes on leadership challenges ranging from strategy execution, to inspiring people, to maintaining an ethical approach. Experts agree that twentieth-century leadership practices are inadequate for the stormy twenty-first-century present. This provocative course equips you with the insights you'll need to rise with the occasion of a rapidly shifting business landscape.  The course is based on a book, Harder Than I Thought: Adventures of a 21st Century Leader, by Robert D. Austin, Richard L. Nolan, and Shannon O'Donnell, published by Harvard Business Review Press.	Copenhagen Business School	Department of Management, Politics, and Philosophy	38h	NA	<a href="https://www.coursera.org/learn/leadership-21st-century">https://www.coursera.org/learn/leadership-21st-century</a>	NUS Learning Program on Coursera